



Professional Accountants in Europe (Netherlands)

Chair: R. Pandya

Treasurer: M. Tjin-A-Khong

Secretary: J. James

We are pleased to invite you to an all-day conference on **Tuesday 23rd June 2026** to be held at the **NBA** (Koninklijke Nederlandse Beroepsorganisatie van Accountants) offices in Hoofddorp.

The Programme:

Start	End	Duration (mins)	Topic	Speaker
08:30	09:00	30	Arrival, tea and coffee	
09:00	09:15	15	Welcome address from PAiE	PAiE Board & NBA
09:15	10:15	60	Achieving sustainable transformation through structured autonomy	Roy van Griensven , Global Head of Business Transformation at LANXESS
10:15	11:00	45	Dutch employment law	Surjit Kaur , Lawyer at Kaur Legal
11:00	11:30	30	Networking Break	
11:30	12:15	45	Geopolitics, Trust & the Future of Finance	Hanneke Overbeek , Partner at EY
12:15	13:15	60	Lunch	
13:15	14:00	45	Embracing Change	Lindsey Sanders , Owner of SandersSelf
14:00	15:00	60	ESG: Searching for value	Hero Boonstra , VP Sustainability/ESG at VTTI
15:00	15:30	30	Networking Break	
15:30	16:30	60	Geopolitics to Numbers: Financial Reporting Under Global Disruption	Rachana Kulkarni , Group Director – Accounting and Reporting at Centrient Pharmaceuticals
16:30	17:00	30	PAiE - Annual General Meeting	
17:00	18:30	90	Networking Drinks	



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More about the speakers



Roy van Griensven is a global Business- and Commercial Transformation Leader with over 25 years of experience delivering sustainable impact across B2C and B2B industries. During his career, he has held several global digital-, commercial- and transformation leadership roles in multinationals such as Philips, Signify, AkzoNobel and Mitsubishi Chemical Group.

Currently, Roy is leading the business- and commercial excellence transformation at LANXESS, enabling the global specialty chemical company to sustainable organic growth.

At the event, Roy will share his perspective on transformations and change management, focusing on sharing his learnings in global companies and across cultures, and giving a perspective of how a very different approach, applying structured autonomy, can be used to overcome passive resistance.

Surjit Kaur is a lawyer at Kaur Legal in the Netherlands, specialising in Dutch employment and contract law. She advises both employers and employees on a broad range of workplace matters, including hiring, employment agreements, workplace disputes, restructurings, and terminations. In addition, she regularly supports self-employed professionals (*zzp'ers*) in navigating contractor agreements and issues relating to false self-employment.

In her practice, Surjit combines her extensive legal expertise with a practical, solution-oriented approach, helping clients navigate complex employment relationships in a changing regulatory landscape

Hanneke Overbeek is a Partner at EY, auditor to leading international listed companies, and a recognized leadership voice on trust, talent, and the future of the profession. Since joining EY in 1997 and becoming partner in 2009, she has built extensive international experience across Europe, the United States, and Switzerland, advising organizations operating in complex and rapidly changing environments. Today, as EY Assurance Talent Leader and member of the



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Dutch Assurance Board, she is passionate about developing future-ready leaders and strengthening trust in business and society. Hanneke is known for combining strategic insight with a people-centered leadership style, focusing on resilience, sustainability, innovation, and the role of finance professionals in navigating geopolitical uncertainty and transformation.

Lindsey Sanders is known to many of you as she has been on the board of the Professional Accountants in Europe for many years. She has held many accounting roles, starting as an auditor with Crowe UK and her last role within a corporate organisation was as Investor Relations Manager. Since going self-employed in 2020, she has completed coaching training at Henley Business School and is a member of the Association of Coaching. Having experienced firsthand the Mental Fitness Program, which is the backbone of Positive Intelligence, she is now a Certified Positive Intelligence Coach (CPQC).

Hero Boonstra brings 25+ years across industrial hygiene, HSE leadership, and sustainability management in energy, construction, and consulting — working for both large contractors and asset owners, as well as in consulting. He works across CSRD preparation, double materiality assessments, and GHG reduction, with a focus on translating ESG risks and opportunities into concrete business outcomes, including M&A due diligence and ESG-linked refinancing.

Rachana Kulkarni is a senior finance leader and **IFRS specialist** with more than 20 years of global experience in group accounting and reporting across multinational organizations. With a strong foundation in the **Big 4 and extensive professional experience in London**, she brings deep expertise in complex accounting judgments, regulatory change, and audit-ready reporting. Rachana is widely recognized for leading finance transformation initiatives, strengthening global consolidation frameworks, and partnering with Boards and CFOs to translate technical accounting complexity into clear, strategic financial insights.



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Practical Information

How to register and pay:

You may attend with one guest, if you wish. If you do not yet have an account in our web shop, you must open one here: <https://paie.nl/shop>. Then as a new or existing account holder you need to “buy a ticket” to the event (two tickets if you are bringing a guest), described as the “PAiE 23 June 2026 Technical Meeting” – again via the webshop – which we ask you to kindly pay using iDeal at the checkout.

The cost of attendance is **EUR 80 per person**.

If you register a guest, please let our secretary, Jo James, know **your guest’s name** by separate email to secretary@paie.nl. In addition, if you (or your guest) have **special dietary requirements**, please also let our secretary know by separate email.

Venue:

The event will be held at the Pharos Building, Mercuriusplein 3, 2132 HA Hoofddorp

By train or bus: you should travel to the Hoofddorp train station, and the Pharos Building is opposite the station.

Parking: P&R (5-minute walk)

Maps: [P+R Hoofddorp, Taurusavenue, Hoofddorp naar Mercuriusplein 3, 2132 HA Hoofddorp - Google Maps](#)

CPD: After the meeting, we will provide all ACCA and ICAEW attendees with a written confirmation of their attendance. Other attendees can also obtain a confirmation upon request.

We look forward to seeing many of you on 23 June.

PAiE Netherlands, Board of Directors